



JOIN OUR TEAM

CIVIL SERVICE JOB ANNOUNCEMENT

Civil Service Department, Suite 569, City County Bldg, 400 Main Street, Knoxville, TN 37902 (865) 215-2106.
Web:www.knoxvilletn.gov

7123 Equipment Operator II – 4/3/24 Front Loader Hi Lift

(Entry-level and Promotional)
Drug testing may be required

ENTRY-LEVEL SALARY: \$36,941 annually
PAY GRADE RANGE: \$36,941 - \$59,106 annually (Pay Grade 306)
The City of Knoxville requires as a condition of employment that all newly employed individuals, former employees that have been re-hired, or employees promoted to a new classification will receive their paychecks by way of automatic direct deposit.
Starting and promotional salaries will be determined based upon applicant qualifications and in accordance with Civil Service Merit Board Rules and Regulations.
The City of Knoxville only accepts online applications. To apply, go to <http://www.knoxvilletn.gov/jobs>.
You must complete ALL APPLICABLE SECTIONS of the application. DO NOT LEAVE SECTIONS BLANK SIMPLY BECAUSE THAT INFORMATION APPEARS ON YOUR RESUME. Doing so could result in your application being deemed incomplete. If you need assistance submitting an application, you may visit the Civil Service office at the address listed above.

The following documents **MUST** be submitted online by the extended deadline of **4:30 p.m. on: Friday, April 26th, 2024.**

- Completed City of Knoxville Online Application
- Detailed Resume (upload and attach to your online application)
- Copy of Class A Commercial Driver's License (upload and attach to your online application).
- If you have questions regarding your application or need help applying, please email Lpeck@knoxvilletn.gov before the posting deadline.

JOB DESCRIPTION: Please See Attached Position Description

MINIMUM REQUIREMENTS

Unless stated otherwise, applicants must possess and/or meet the following minimum requirements prior to the application deadline.

- Current City Employees may apply, but must have completed initial Civil Service probationary period and must have received a satisfactory performance rating on their last evaluation to receive promotional preference.
- HS Diploma or equivalent.
- Valid Class A Commercial Driver's License held for at least one year.
 - Verifiable military experience could be supplemented for the above time frame.
- One year of verifiable experience in operating equipment normally assigned to the Equipment Operator I classification within the City's classification plan.
- Ability to perform heavy manual labor for extended periods of time in a variety of weather conditions (e.g., extreme heat or cold, rain, snow, etc.)

EXAMINATION

The selection process will consist of a work-sample performance test (100%) on the Front Loader Hi Lift.

GREAT BENEFITS!

- Health Plan
- Pension Plan
- Health, Education, & Wellness Center
- Dental Plan
- Vision Plan
- Deferred Comp
- Spending Accounts
- Life Insurance
- Longevity Payments
- Tuition Reimbursement
- Employee Assistance Program
- Paid Leave
- Paid Holidays
- Sick Leave Bank
- Paid 30 min Break
- Vacation Sell
- Flex Schedules
- Training Opportunities

Note: Background checks will be conducted.

AN EQUAL OPPORTUNITY EMPLOYER/DRUG FREE WORKPLACE

The City of Knoxville does not discriminate on the basis of race, color, creed, national origin, sex, religion, age, veteran status, disability, gender identity, genetic information, or sexual orientation in employment opportunities.

POSITION DESCRIPTION

GENERAL DESCRIPTION

Under general supervision, primarily responsible for operating complex pieces of heavy equipment; may operate moderately complex pieces of light equipment typically operated by Equipment Operator Is; and performs general laborer duties.

ESSENTIAL FUNCTIONS

Operates a variety of complex heavy equipment. Primarily assigned to the Front Loader Hi-Lift but may also be assigned to one of the following: Backhoe, boom mower, concrete truck, ditching machine, knuckleboom, garbage truck, mini-excavator, multi-purpose sweeper, paving machine, pothole patcher, right-of-way mower, road grader, roll-back dump truck, sewer truck, slope master, sweeper, tandem dump truck, or triple flail mower.

Routinely inspects equipment for safety and mechanical problems.

Performs preventive maintenance on assigned equipment.

MARGINAL FUNCTIONS

May operate equipment which is typically the responsibility of an Equipment Operator I.

May operate various power tools such as weed-eaters, chain saws, etc.

May participate in set-up/preparation for special events.

As necessary, acts as lead worker or trainer for lower-level employees.

Seasonally, plows snow and spreads salt on road surfaces.

Performs lower-level maintenance and construction tasks as needed.

Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

Ability to operate various pieces of equipment and vehicles.

Ability to maintain a Class A Tennessee Driver's License.

Knowledge of State and City traffic regulations.

Knowledge of safety precautions and maintenance of heavy equipment.

Knowledge of the care and use of motor vehicles.

Ability to understand and follow oral and written instructions.

Ability to operate heavy equipment for extended periods under unfavorable climatic conditions.

Ability to establish and maintain effective working relationships with other employees.

PHYSICAL REQUIREMENTS

This position consists of primarily medium work, requiring the incumbent to exert up to 50 pounds of force occasionally, and/or 20 pounds (or less) of force frequently, in order to lift/carry, push/pull, or otherwise move objects. A description of the specific physical requirements associated with this position is maintained on file in the Human Resources office for review upon request.

MENTAL REQUIREMENTS

Uses relevant principles and procedures to solve practical problems and to deal with a variety of concrete variables in situations where only limited standardization exists. A description of the specific mental requirements associated with this position is maintained on file in the Human Resources office for review upon request.

MINIMUM REQUIREMENTS

High School diploma or GED.

A valid Class A Commercial Driver's License, held for at least one year.

Verifiable military experience could be supplemented for the above time frame.

One year of verifiable experience in operating equipment normally assigned to the Equipment Operator I classification within the City's classification plan.

Ability to perform heavy manual labor for extended periods of time in a variety of weather conditions (e.g., extreme heat or cold, rain, snow, etc.)

PREFERRED QUALIFICATIONS

None Indicated